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*The original redbrick  
university and a member  
of the Russell Group*

## Faculty of Humanities and Social Sciences

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### Post-Doctoral Researcher

**Area:** School of Histories, Languages and Cultures, Department  
of Politics

**Job Ref:** 057334

**Location:** University of Liverpool Campus

**Grade:** 7

**Salary:** £36,386

**Working Hours:** Full-time

**Tenure:** Fixed term 1<sup>st</sup> September 2023 – 31<sup>st</sup> August 2027



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*Outstanding development  
opportunities through  
our Academy*

*[Online application](#) > [Shortlisting](#) > [Interview Process](#) > [Job Offer](#)*



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*Campus located in  
the heart of the vibrant  
city of Liverpool with  
excellent facilities*





## About the Role



### **Role overview and University context:**

The Department of Politics seeks to recruit a Post-Doctoral Researcher as part of the ESRC funded project 'The secret life of norms: A comprehensive analysis of norm change'. The project will break new ground by developing a dataset on norm change, recording norm changes across time, international organizations and several policy fields. This goal is to identify patterns of norm change yet unknown and open the door to quantitative norm research.

The post is tenable from 01 September 2023 for a fixed term period until 31 August 2027.

The Post-doctoral researcher will work under the direction of the Principal Investigator on this project, Prof. Ulrich Petersohn (University of Liverpool), along with the co-investigator Prof. Diana Panke (University of Freiburg). The team has extensive experience in norm research and data-set generation, for instance, the Regional Organizations' Competencies Dataset, or the 'Commercial Military Actor Database'.

The Post-doctoral researcher will be expected to have an interest in researching international norms, yet while prior knowledge on the subject is desirable, it is not essential. The Post-doctoral researcher will be an integral part of the project team, and will have responsibilities in the following areas:

- Data gathering, and coding of the data, including programming of data gathering tools in R or Python.
- Statistical modelling in R, Python or STATA.
- Co-authoring project publications with Prof. Petersohn and Prof. Panke.
- Supporting and participating in the research through co-ordination and facilitation of, and contributions to, conferences, workshops and other events.
- Liaising closely with all members of the project team.
- Contributing to external communications and other public engagement activities.
- Maintaining the ethical standards and integrity of the project.
- Undertaking other duties commensurate with the grade as required by the project.

The successful applicant will be based at University of Liverpool.

### **Apply here:**

[https://my.corehr.com/pls/ulivrecruit/erq\\_jobspec\\_version\\_4.display\\_form?p\\_company=1&p\\_internal\\_external=E&p\\_display\\_in\\_irish=N&p\\_process\\_type=&p\\_applicant\\_no=&p\\_form\\_profile\\_detail=&p\\_display\\_apply\\_ind=Y&p\\_refresh\\_search=Y&p\\_recruitment\\_id=057334](https://my.corehr.com/pls/ulivrecruit/erq_jobspec_version_4.display_form?p_company=1&p_internal_external=E&p_display_in_irish=N&p_process_type=&p_applicant_no=&p_form_profile_detail=&p_display_apply_ind=Y&p_refresh_search=Y&p_recruitment_id=057334)





## About the Role



### The Department of Politics

The Department of Politics celebrates its 65th anniversary in 2022, and is one of the longest established centres of research and teaching in Politics in the British university sector. It has become one of the fastest growing Departments of its kind significantly expanding in recent years due to growth in undergraduate and postgraduate student numbers. There are currently 28 members of staff in the Department, following a sustained period of strategic recruitment. We have a vibrant research and teaching environment with a large number of new and early-career staff, emphasis on high-quality outputs, income generation, and impact.

The Department's expansion has enabled us to reinforce internal and interdisciplinary collaboration through a strategic development of our research clusters and centres that reflects the composition of our staff and allow us to develop a broad range of partnerships outside of academia facilitating our burgeoning impact activity. We have a four-cluster research structure that includes: Government, Parties and Elections (GPE); Human Rights and Justice; (HRJ) Peace and Conflict (PC); and Public Policy (PP). All staff are members of at least one cluster and most belong to two or more. Our strategic commitment to interdisciplinary research is supported by The Europe and the World Centre (EWC) and The Centre for the Study of International Slavery (CSIS).

The Department is housed in attractive offices in 8-11 Abercromby Square, a Grade II listed Georgian terrace, which is also home to the School's large professional services team.

Further information about staff, activities and modules can be found on our website at:

<https://www.liverpool.ac.uk/politics/>



## About the Role



### The School of Histories, Languages and Cultures

The School of Histories, Languages and Cultures (HLC) includes the Departments of Archaeology, Classics and Egyptology; History; Irish Studies; Modern Languages and Cultures and Politics. It is one of four Schools within the Faculty of Humanities and Social Sciences. We have a strong culture of world-class research and teaching, undertaken with partners across the University and around the world. Housed in historic buildings in Abercromby Square, the School has outstanding specialist facilities for our subjects, including the Elizabeth Slater Archaeology Laboratories, as well as dedicated space for our PhD students and postdoctoral researchers. The Garstang Museum, with its outstanding collection of objects from ancient Egypt, the Near East and the ancient Mediterranean is also located in our buildings. The School is home to around 160 academic members of staff and 150 postgraduate research students as well as over 2000 undergraduate and 130 Masters students studying across more than a dozen subject areas within our five departments.

HLC is also home to a team of around 45 professional services staff who support the academic activities of our five departments through the following dedicated teams:

- Student Experience Team
- Marketing Recruitment & Events Team
- Finance Team
- Research Team
- Operations Support Team
- Blair Chair
- Confucius Institute

Our aim is to provide responsive and efficient services to our student and staff customers and there are many opportunities for team members to contribute to the enhancement of our services by taking opportunities to deploy new knowledge and skills; improve processes and develop our understanding of customer needs. All members of the professional services team have the opportunity and responsibility to contribute to the wider work of the School outside of their own specific remits, for example by supporting recruitment events, graduation, or contributing to team meetings.

Further information about staff, activities, modules, the Departments and School can be found on our website at: <https://www.liverpool.ac.uk/histories-languages-and-cultures/>



## About You



Essential Criteria		Desirable Criteria
<b>Experience</b>		
1.1	Experience of work on academic projects	Engagement with research in the broad area of International Relations
1.2	Research focus should include statistical training on the use of datasets	Experience with mixed methods (qualitative and quantitative)
1.3	An existing record of publication and other activity appropriate for an Early Career researcher	Experience of conference and workshop organization
<b>Education, Qualifications and Training</b>		
2.1	PhD qualification in Political Science or a related discipline (PhD submission at starting date)	Masters level qualification in Political Science or a related discipline
2.2	BA/BSc qualification in Political Science or a related discipline	
<b>Skills, General and Special Knowledge</b>		
3.1	Ability to programme R or Python for data gathering purposes & statistical modelling	Ability to use STATA for data analysis and to undertake statistical modelling
3.2	Excellent project planning and time-management skills	A high level of skill in the design and conduct research projects
3.3	Ability to review, summarize and synthesize complex research findings	Prior knowledge of norm research in International Relations
3.4	A high level of written and spoken English	
3.5	Ability to conduct research with integrity and with due diligence to ethical considerations	
<b>Personal Attributes and Circumstances</b>		
4.1	Proven ability to work independently and as part of a team	



## About You



4.2	Reliable and strongly motivated to conduct research	Ability to make connections with the activity of other academic staff, within the Department, the School, in the University in general and beyond
4.3	Readiness to play an active role in maintaining and enhancing the profile of the research project	





## About Us



Established in 1881, we are an internationally renowned Russell Group university recognised for our high-quality teaching and research. We are consistently ranked as one of the best Universities both nationally and globally, and the majority of our research is rated world leading or internationally excellent. Find out more [here](#).

### Our Areas

When you work at the University of Liverpool you are more than just your job role. You are a crucial part of our mission to improve lives on a local, national and international scale. Click on the relevant link(s) below for more information on the area you will be working in.

### Why Work Here

We recognise, appreciate and celebrate the incredible work our staff do every day. As well as generous terms and conditions, we offer a range of enviable benefits and provide support for colleague's wellbeing and development. Discover more [here](#).

### Moving from abroad

As a global institute, we welcome applicants from all nationalities, moving from a different country can be challenging and we would like to help as much as we can, we have put together some information on eligibility to work documentation, accommodation, schools, healthcare, life in Liverpool and the UK as well as other practical information. Discover more [here](#).

### Our Staff

Whether it be their friendly colleagues, supportive managers or our outstanding facilities, our staff can explain better than anyone what it is like to work for us and why they enjoy their role. See what they have to say [here](#).

***The University of Liverpool is committed to being an inclusive employer. We welcome applications from everyone regardless of age, gender, ethnicity, sexual orientation, faith or disability.***



## How to Apply



### Application process

Our e-recruitment system enables you to register for an online account, where you can view, copy and edit your applications. Set up your account [here](#).

Once you submit your application you will receive an automatic email acknowledgment. You can view your application any time by clicking into the application history section of your account.

### Job Description

After the closing date this job description will be removed from our website. Should you wish to refer to this information at a later date please ensure you save a copy of this document.

### Right to work

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. The UKVI have an interactive tool allowing you to immediately see if vacancies are eligible for a Skilled Worker visa. You will need to know the SOC code for the role, our most used SOC codes can be found [here](#), if none of these apply to this role, there are more codes on the eligibility checker. The skilled worker eligibility checker can be found on [GOV.UK](#).





## How to Apply



### Disabilities and alternative formats

If you have any other requirements which will help you access the application or interview process or employment opportunities at the University, or if you require copies of documentation in alternative formats, please email: [jobs@liverpool.ac.uk](mailto:jobs@liverpool.ac.uk) or telephone 0151 794 6771.

### Outcome of your application

The recruiting department will endeavour to respond to each application. However, if you have not heard within six weeks of the closing date, please take it that your application has not been successful on this occasion.

